

INSIDE

January 2023

Vermilion County



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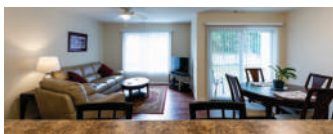
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New Location in 2023! 108 Robinson St. • Danville



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INSIDE

Vermilion County

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Happy New Year Everyone! We had a great year in 2022 and now it's time to look forward to 2023. Hopefully we will have a full year with no COVID protocols.

There are exciting projects on the horizon and many opening in the first four months of 2023. The Carle Riverfront Clinic, Christie Clinic, FedEx, and the Casino are all slated to open.

There will be some other exciting news of new openings along the way! We hope these will bring more people in to our area. Stay tuned to see what happens next.

Here's to a wonderful and successful 2023!!

See you all soon!

Tim Dudley
CEO, Vermilion Advantage



ON THE COVER - LEFT TO RIGHT:

Top: Luke McKiernan, Multi-Line Claim Supervisor, Logan Oakes, Workers' Comp Claim Rep I, Ami Siefert, Talent Acquisition Manager
Bottom: Erin Krynski, Senior HR Business Partner, Chasity Lange, Receptionist, Maycee McDaniel, Claim Rep, Medical Only.



Vermilion Advantage, through membership value, provides strategic leadership on critical large and small business issues - leading economic and workforce development, anticipating and responding to members' needs, addressing quality of life issues and providing a network of information and business contacts. Vermilion Advantage works regionally to bring opportunities to Danville and Vermilion County.

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Inside Vermilion County is a monthly publication created by Vermilion Advantage to showcase our members and share good news about Vermilion County. Each issue is mailed to all Vermilion Advantage members and over 1,000 copies are distributed throughout Vermilion County.

Meet the Executive Board of Vermilion Advantage

Phil Muehl, Retired, Former Partner, CLA

First, tell us about your organization.

CLA is a public accounting firm providing tax, audit, outsourced accounting services, and financial consulting services.

What new things are happening at CLA?

CLA is a national firm with 121 locations across the US and over 7,500 employees. Our outsourcing accounting services continues to grow at a large pace. Many businesses are finding it to be more efficient to outsource many accounting functions to us. The technology we have related to these services continues to expand.

Do you have any position openings?

As we continue to grow, we are always hiring! The best place to look for openings is through our website, but calling the office is always an option.

How long have you been involved with Vermilion Advantage?

I have served a number of terms on the board. I was fortunate enough to also serve on the executive committee in the past as well as chair the board at the time Meijer came to town.

Tell us about your connection to the area.

I moved to Danville in 1979, graduated from Danville High School, and started working with CLA in Danville after graduation from college.

What do you feel are the top priorities for the city/county?

Danville/Vermilion County is a great place to live. However, our general appearance hinders us at times with the first impression. We need to continue to focus on overall development and improvements especially on our main corridors.

How has the area changed over the last 20 years, and how do you see Vermilion Advantage's role in that change?

With the large and diverse membership base of Vermilion Advantage, we can be the catalyst to drive development and foster change.

What is one thing that might surprise people about you?

I love working outdoors, especially doing landscaping. Even though I wore a suit for so many years, I'd rather be getting dirty outside in a pair of blue jeans and a tee shirt.

What's the best advice you've ever been given?

I'm not sure someone ever told me this, but it's been more of my approach in both work and outside of work to simply focus on relationships. Developing those relationships has not only helped me grow in knowledge and in my career, but also provides a tremendous amount of personal satisfaction and contentment.



Our Mission

With the innovative combination of the membership driven Chamber of Commerce and Economic Development agencies, Vermilion Advantage will create and sustain an environment for all individuals and businesses to succeed and grow within the Danville and Vermilion County area.

Dale Carlton Retires from Leatherneck Hardware

There is a better-than-average chance Dale Carlton's retirement will be nearly as busy as his working years. The longtime co-owner and leader of Leatherneck Hardware retired in late December.

Leatherneck Hardware designs and manufactures sliding door hardware from the company's manufacturing facility in Danville. The team builds door hardware used in homes, hotels, and conference centers, as well as complete door systems for aircraft hangars, rocket assembly buildings and military ammunition bunkers.

Carlton's role included overseeing operations of the Leatherneck Hardware division. He also project manages many large hangar door projects from the quoting stage to design/engineering through fabrication and installation.

The Early Years

Growing up, Carlton worked for his dad and with his uncles, who were ironworkers. "I grew up in my dad's

fabrication shop," he says. "I was on the payroll when I was ten years old, so I have been building things my entire life. After high school, I ran our family warehouses contracted with Quaker Oats. After our contract ran out with Quaker, I needed a job while I figured out what I wanted to do when I grew up."

He's been at that job ever since. Carlton started at Leatherneck, then owned by his father-in-law Jack Seidler, in September of 1983. "When Allith Prouty went out of business in the mid-1970s, Jack and a partner started Leatherneck," says Carlton. "Their primary work was manufacturing a limited line of sliding door hardware and hardware for the aircraft hangar door industry. In 1983 Jack's partner wanted to retire, so he asked me if I would like to join him. Since the business was steel fabrication and manufacturing, it was a good fit with my background."

He and his wife, Connie, bought the company from Jack in June 1990.

Dale and his team continued to grow the business. In addition to sliding hardware for the aircraft hangar door industry, the company was the first to bring the residential and commercial version of sliding barn door hardware to market. "We had a customer in southern California who was getting requests to provide this 'New' old style of hardware," says Carlton. "He asked if this was something that we could provide. That afternoon we put together a rough prototype of what

would become Flat Track by Leatherneck sliding door hardware. The product exploded after that, becoming a huge part of our business."

In 2020, the Carltons sold the business to ASSA ABLOY. Dale stayed on as General Manager with plans to retire in 2022. "After being a small family-owned business for so many years, transitioning to a more corporate structure has been interesting," he says. "ASSA is the largest door and door component company in the world, so the opportunities for Leatherneck, our employees and the community are endless."

Carlton mentions several things when asked what he's most proud of related to Leatherneck. "When I started with the company, we were working out of a hole-in-the-wall garage in Tilton with eight employees," he says. "We are now in our second facility with 26 employees and looking for more. Also, I am proud that our son Jordan will take over as General Manager of Leatherneck."

When Carlton has free time, which he says has been limited over the last 40 years, he and Connie love spending time with their kids and grandkids. They have two grown children, Jordan and Kendra. Jordan, who will step into his father's role at Leatherneck, was two weeks old when his parents took over the business in 1990. Jordan and his wife, Abby, have two daughters. Kendra has also worked in the family business. She and her husband have one daughter and another daughter on the way.

The Carltons are active in the sport of hot-air ballooning.

Retirement holds many possibilities. "I will still be involved in Leatherneck doing some contract work," he says. "I plan to do some consulting and project manage a few projects. I will also work for my wife in our MI-BOX business, along with working in our other family business, Heritage Development. Not slowing down much, but I will be able to pick and choose the days I want to work, and the days I want to play. We also plan to spend more time with our soon-to-be four granddaughters."



Meet Dr. Carl R. Bridges, Vice President, Academic Affairs, DACC



Meet Dr. Carl Bridges, Danville Area Community College's (DACC) Chief Academic Officer who is responsible for all things associated with programs, courses, and faculty. Dr. Bridges has been with DACC for a little over one year.

He brings a wealth of experience to the education leadership role. He served in key academic leadership positions at Midwestern Career College, Kennedy King College, Argosy University, Hocking College, Empire Education Group, Lincoln Educational Services Corporation, Career Education Corporation, DeVry Institute of Technology, Anderson Consulting Education, and Ohio University.

He earned his Doctorate in Education from Northern Illinois University, Master's in Business Administration from Bradley University, and Bachelor of Science from the University of Illinois in Urbana-Champaign.

Did you have any previous ties to the community? I did not originally. I moved here not knowing anyone, but now I have a community of friends that are very important to me. This is home.

What would you like to say to the community at DACC? DACC wants to continue to be your partner in learning. We are working hard to expand on our reputation for providing quality education to our community through our certificates and associate degrees, corporate and community education, and our involvement with and commitment to community organizations.

What changes are on the horizon for DACC? The future of education is filled with innovation, and our goal is to lead the way. What is on the horizon will be innovative new programs, partnerships, and delivery methods to meet the needs of students and the community. We will also leverage technology with the implementation of a new CRM system to better track and support students. We are also looking at how to leverage data better to make informed decisions. Our horizon is exciting but also challenging. We have work to do.

Why did you choose to work in your field? As a child, I loved school and loved to play school when I got home. I had a chalkboard and pretended to be a teacher. As I grew older, "teaching" was how I studied through college. Like most students, I changed my major several times until one day, one of my professors suggested that I consider education as a career. And I did. Although I majored in business, I knew eventually, I wanted to teach business courses. And I did. As a teacher, I had an excellent reputation with students, faculty and staff, and my Academic Dean suggested that I consider administrative work. And I did, and I really enjoyed it.

What do you love most about what you do? The interactions!! Each day is a different set of conversations about various topics. I enjoy talking to

students about courses, talking to faculty about students, talking to administrators about policies and procedures, and talking to community members about how we can support them. Every day is something new and challenging. And in most cases, those challenges are resolved with great interactions.

What would surprise people most about what you do? Right now, I am the Director of Nursing Education and the Dean of Math, Sciences and Health Professions – as we conduct searches for both positions. You do what you must when duty calls.

What do you hope to accomplish in your current role? I want to build more opportunities for students to continue their education to earn bachelor's and Master's degrees. I want to create more 3 + 1 program partnerships like our relationship with Franklin University. I also want to create an innovation center that fosters new thinking and ideas for teaching and learning—a "playground" for faculty and students to encourage creativity.

What do you enjoy most about Vermilion County? Has anything surprised you? Coming from Chicago, I am genuinely enjoying the slower pace. And the lack of traffic!! I have met some wonderful people and have enjoyed my time here. I have learned to explore and enjoy Vermillion County as much as possible.

What do you like to do in your free time? I am a bit of a nerd. I enjoy reading quite a bit. I love to watch sports – especially football and tennis. I have just recently started to explore yoga, and I am really enjoying it. I also love to cook and entertain.

WorkSource Employee Celebrating 30 Years of Serving Community Members with Disabilities



Lisa Martin believes in making a difference in the lives of community members with disabilities. She has been a valued team member at WorkSource Enterprises for three decades. “As they say, ‘Find something you love to do, and you’ll never work a day in your life,’” she says. “I’ve been with WorkSource, formerly Rehab Products and Services, for 30 years. That’s not to say that I haven’t ‘worked’ a few days during my time, but I genuinely love what I do, and I cherish the connections I develop within our community. Developmental Training was the name

of our day program when I started, and it was this program that made me fall in love with my work and my clients. Where else could you go to work and always enter the room to a round of applause?”

WorkSource offers consumer-centered day programs, home-based services, and vocational services. The programs and services give people with disabilities employment options enabling them to become independent and succeed in their community. The current day program assists over 100 clients each day.

The organization, located in north Danville, provides services that impact the individual's ability to become employed and social services that promote their quality of life. “We assist people in our community by offering referral services for housing, transportation, food, clothing, medical needs, counseling services, and vocational services,” says Martin, M.S. ED., Special Ed., and Secondary Transition; VP Vocational Development at WorkSource. “I also help people with disabilities by meeting many of their vocational requirements in vocational services. I help create a resume and Google Gmail account to use when assisting a person with completing applications, along with an Indeed account for job searches. I work to connect people with positions they are interested in. I use my contacts in the area to build ties with local businesses to provide them with tax credit information and to outline what WorkSource can do to assist them and encourage them to hire a person with a disability.”

Some organizations that have worked closely with WorkSource to develop cleaning contracts that created jobs at their locations include KIK, Menards, Danville Area Community College, the National Guard Armory, Veterans' Administration, US Can, and the Department of Children and Family Services, to name just a few. The Salt Kettle Rest area on I-74 requires maintenance services, which Martin currently manages under a contract with the State of Illinois with a staff of 13 – six employees without disabilities and seven employees with disabilities.

People may be surprised to learn the organization has an in-house production department that can handle a wide range of work for local



businesses, from packaging to custom-built pallets. The work generates additional revenue for WorkSource and creates work opportunities for clients.

Before returning to Vermilion County, Martin briefly lived in Philadelphia, where she enjoyed working in a group home. She missed working with people with disabilities, so she immediately applied to what was then Rehab Products and Services. Martin accepted a position as a Developmental Counselor and has never looked back. She stayed with the organization, being promoted to different positions through the years.

She gives back to the community as a member of Ambucs and the Vermilion County Transition Committee for high school students receiving special education services. She also serves on

the Unmet Needs Committee and the Vermilion Association for Special Education Foundation Board.

Martin has a long list of what she loves about Danville and Vermilion County. "The city provides a vast selection of free or low-cost activities," she says. "There are many parks and locations where you can go hiking or bike riding, watch baseball, and attend free concerts, to name a few. I adore the wide range of enthusiastic locals who contribute to and take pride in our city. Most people can live in our city because it has affordable housing and a low cost of living."


Nothing makes Martin happier than spending her free time with her husband Glen, parents Gordon Eaton and Freda Varner, daughter Amanda, grandsons Carson and Damon, and

many close friends. In addition to working full-time at WorkSource, she is a realtor for Classic Homes Realty, assists her husband with his construction business, and co-owns and manages rental properties in the area.

"When we allow someone to work, we enable them to feel a sense of fulfillment, generate income and boost their sense of worth.

Don't hesitate to contact me at 217-446-1146 x-15 if you are an employer willing to hire a person with a disability. I'd be delighted to meet with you to discuss potential opportunities that could benefit everyone."

Lisa Martin




5:00-7:00PM

January 12, 2023
Second Chance Thrift Shop
at the Humane Society
 N. Collett St., Ste A, Danville

February 9, 2023
Turtle Run
 332 E. Liberty Lane, Danville

Please RSVP to Nicole at
nvanhyfte@vermilionadvantage.com



11:30AM-1:00PM

January 18, 2023
No Meeting

February 15, 2023
CASA
 The Slotted Spoon, 401 N Gilbert St.

Please RSVP to Nicole at
nvanhyfte@vermilionadvantage.com



11:30AM-1:00PM

January 25, 2023
Ashton Greer, City of Danville
 Palmer Arena; Food by Health Meal Prep

February 22, 2023
Ami Siefert, CCMSI
 Palmer Arena; Catering by Wolf Creek

Please RSVP to Nicole at
nvanhyfte@vermilionadvantage.com

CCMSI - Delivering What Matters Most!



From L-R: Erin Krynski, Maycee McDaniel, Luke McKiernan, Logan Oakes.

We recently caught up with Ami Siefert, Talent Acquisition Manager, Cannon Cochran Management Services, Inc. (CCMSI), to learn more about the company's work.

Tell us about the company. Cannon Cochran Management Services, Inc. (CCMSI), a Delaware-registered S-Corporation, has led the way as the gold standard third-party administrator for property/casualty programs since 1978, providing unrivaled workers' compensation, liability, and property claims management. We bring together the best talent in the TPA industry and prioritize our clients' needs, goals, and

expectations by utilizing innovative solutions, cutting-edge technology, and tailored approaches to claim services, loss control, managed care, internet claims analysis, and reporting services.

CCMSI has over 1,400 employees from thirty-five office locations for five hundred plus individual self-insured employers, ten plus captives, forty-plus primary insurance companies, and fifty-plus self-insurance groups.

What services/products do you provide? CCMSI offers clients a wide range of risk management services designed for comprehensive coverage and administrative efficiencies.

Services include:

- Client-specific third-party claims administration
- Self-insured group administration services: accounting, underwriting, marketing, and excess placement
- Loss control: industry-specific loss control programs
- iCE: CCMSI's internet claims analysis and reporting tool
- Comp MC: CCMSI's private label managed care program
- FIRE: CCMSI's Special Investigation Unit program
- CLEAR: CCMSI's legal bill review program.

Who do you serve? We partner with self-insured groups and individual employers in various industries, including governmental, retail, manufacturing, healthcare, gaming, construction, transportation, and higher education.

Where are you located? Since opening in 1978, our corporate office has been based out of Danville, IL. Since then, we have grown to 35 offices across the United States.

What would surprise people most about your business? CCMSI has grown to the 6th largest TPA in the United States over the past ten years. CCMSI pays over \$1.5 billion in claim payments on behalf of our clients.

What makes CCMSI unique? As a privately held, 100% employee-owned company, CCMSI is beholden to our clients—not insurance carriers, brokers, or private equity funds. This empowers our team to make client-centric decisions and focus on long-term client value creation versus short-term financial performance. Our dedication to transparency and reputation for the highest quality client satisfaction, superior results, integrity, and promise fulfillment has earned us

the respect of our clients and partners nationwide.

CCMSI believes in a variety of approaches and understands that each client comes to us with unique needs. We listen and collaborate with you to deliver strategic, efficient, and cost-saving solutions and pride ourselves in exceeding expectations. This client-focused approach has established CCMSI as the quality standard in our industry, with a *client retention rate of 98%*.

What are you most proud of related to CCMSI? CCMSI has consistently been certified as a great workplace by the analysts at Great Place to Work®. Ensuring a positive work environment is essential to CCMSI's success and future growth. Our culture allows us to attract and retain the highest quality staff and maintain the lowest turnover percentage in the industry, which provides continuity and consistent delivery of exceptional service for our clients. Without our greatest asset, our staff, we would be unable to *deliver what matters most* to our clients successfully.

The CCMSI Core Values and Principles are the foundation of our business

practices. This foundation, in tandem with our solutions, technology, and expertise, has and will continue to produce successful results for our clients. At CCMSI, *our focus is delivering what matters most to our clients.*

Tell us about your client relationships. Our long-term relationships include 186 clients with a tenure of 10 years or greater and 64 clients with a tenure of 20 years or greater. Our National Client Retention Rate is 98%.

Do you have position openings? Yes, we are always looking for great talent across the US. Job seekers can visit our Careers Page at ccmsi.com/careers/.

What advantages does membership in Vermilion Advantage bring to your business? Our partnership over the years has increased our networking capabilities, provided opportunities to help our community engagement and promoted CCMSI and CCMSI career opportunities.

How can someone learn more about your business? Visit our website at ccmse.com. Or search CCMSI or CCMSI_TPA on Facebook, Twitter, LinkedIn, Instagram and YouTube.



Leadership Tomorrow Seeking Applicants for Class 34

Do you live or work in Vermilion County and want to learn more about the community, find a place to get involved and build a professional network for life? Leadership Tomorrow is the program for you if you're ready to connect in a new way.

Now in its 34th year, Leadership Tomorrow is a community leadership program designed to equip and challenge the next generation to get

involved and shape the future and direction of the community's potential.

Recruitment for Leadership Tomorrow-Class 34 begins February 1, and the selection process begins March 1.

Nicole Van Hyfte, Chamber Director at Vermilion Advantage and Annie Monyok, Monyok Leadership Founder and Leadership Tomorrow Coordinator, direct the popular program.

Three Benefits for Leadership Tomorrow Class Members

- Community Engagement – through 80 hours of volunteerism
- Community Knowledge –exposes participants to every aspect of building a community, including topics like education, healthcare, city and state government, economic development, arts, history, and agriculture.
- Professional Network- introduces participants to a wide variety of other local professionals via their classmates, mentors, presenters and volunteer opportunities.

As Vermilion County looks for new ways to attract and retain residents, the connections gained through Leadership Tomorrow help root people in our area. "Leadership Tomorrow produces a class of nearly 30 graduates annually who are invested in Danville and the surrounding area," says Monyok. "They are equipped with the knowledge, tools and motivation to contribute to the growth and sustainability of our community."

The format of Leadership Tomorrow has shifted in the last few years. The most notable changes are the Mentorship Program and the increased expectation in volunteer hours. Participants are paired with prominent mentors from the community who can support their growing professional network, connect them to clubs, organizations and volunteer opportunities and who can help assist their professional career growth.

"The Mentorship Program was by far the biggest change to our program," says Van Hyfte. "We learned the mentorship program was a huge personal and professional benefit to program participants and also rejuvenated the community leaders





Nicole Van Hyfte and Annie Monyok

opportunities with participants regularly and check in with participants along the way to ensure they are making good progress,” says Monyok. “The class also volunteers for Balloons Over Vermilion and Festival of Trees. We encourage members to continue to communicate their volunteer needs with Vermilion Advantage so that we can share these with the Young Professionals Network and Leadership Tomorrow groups.”

making our community a place they are proud to live,” adds Monyok. “This program will change your life if you let it.”

To learn more and apply for Leadership Tomorrow visit Vermilionadvantage.com/leadership-tomorrow.



that stepped up to mentor! We believe this will be the program's largest long-term benefit and sustain it for generations.”

Additionally, graduates now complete a minimum of 80 volunteer hours compared to the previous 35. Participants are primarily responsible for coordinating their volunteer opportunities, but Vermilion Advantage helps. “We share volunteer

Van Hyfte says Leadership Tomorrow changes how participants see the community. “It reframes the challenges people point out and motivates them to step up and share in tackling those challenges.”

Leadership Tomorrow is a formative experience and requires attendance, volunteerism and mentorship time commitments. “It’s a serious commitment for people serious about

“Last year there were 27 graduates who each put 80 hours into volunteering in Vermilion County. That is 2,160 hours that came from one class! And if that's not enough, upon graduation, each student joined a board or organization, or is currently running for an elected position. This program is a game changer for our community.”

Nicole Van Hyfte

Your Vermilion Advantage Membership Offers:



Contact with more than 520 local businesses



Local Jobs Board with over 40,000 monthly views



Business support for government relations, financial and tax incentives, marketing opportunities and much more



Call or email today to find out how we can help your business grow!

Clanin Marketing Offers a Full Range of Marketing Services

Clanin Marketing is a full-service marketing and creative agency based in Downtown Champaign that partners with clients across the Midwest. “We work to tell powerful stories and bring great brands to life,” says Scott Clanin, Owner and President. “Our team offers services in brand identity development, focus group facilitation, campaign strategy and management, website design, graphic design, and video production.”

The creative agency works with a variety of businesses in different industries -- from start-ups to well-established companies.

The Clanin team loves what they do, and it shows. “It's always fun watching our work come to life!” says Scott. “From working with a global brand on a roadshow design that travels across North America to branding a small coffee shop featured on HGTV, we love seeing our work grow beyond what we could have imagined!”

The firm is staffed by a small, passionate team of six that works closely with clients to fully understand their brand, product/services, and core audiences to develop marketing and design strategies that produce results. “As a metric-driven agency, we base our decisions on research and data,” says Scott. “From perspective data gathered from a focus group to website analytics, our team will develop tailored solutions to reach your goals.”

As former marketing directors in previous roles, the Clanin team understands companies' immense challenges when branding or marketing themselves. Clanin Marketing started in the digital marketing space, and they have watched marketing trends and consumer behaviors evolve. As a young team, they pride themselves on staying at the forefront of design trends and marketing best practices to offer the best solutions for clients.

Vermilion County's community leaders impressed the

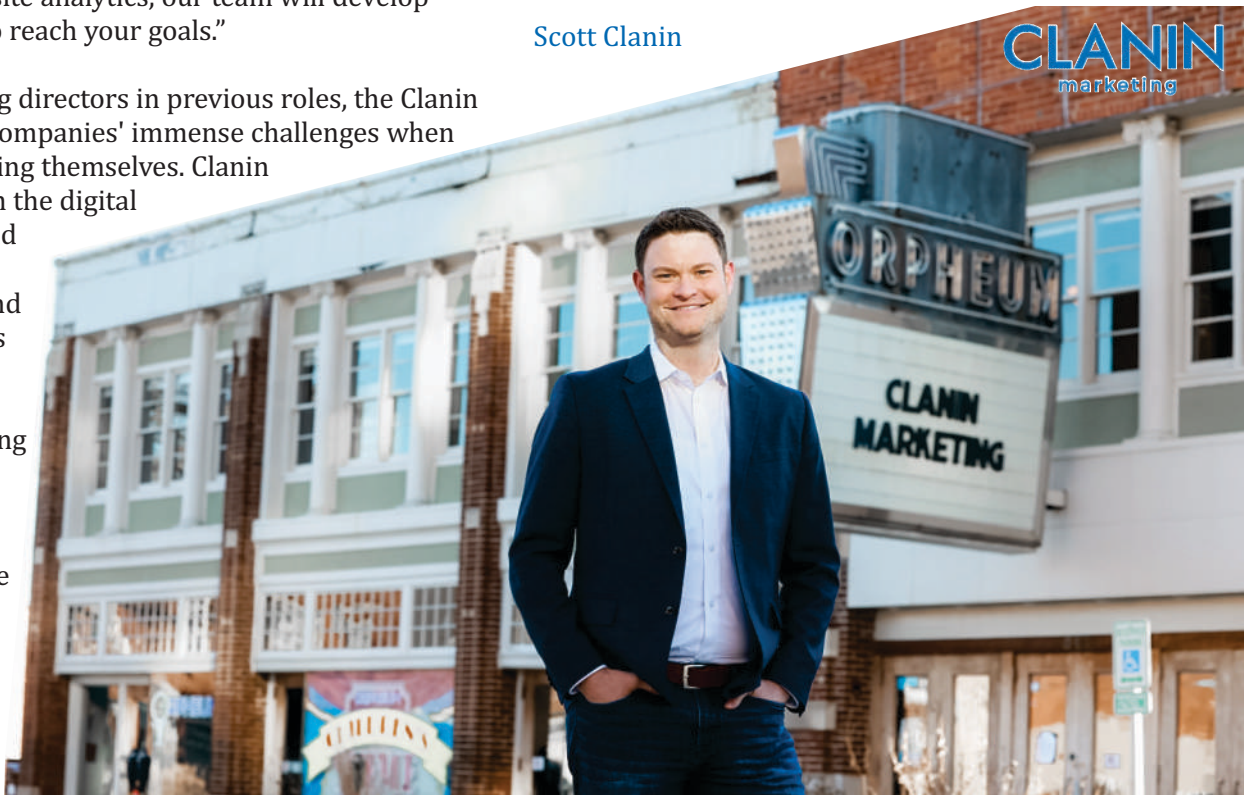
Clanin team. “We've had the opportunity to meet a handful of local leaders who have incredible visions for Vermilion County,” says Scott. “We're excited to join Vermilion Advantage to learn more about the community, connect with local businesses, and witness great ideas come to life. We believe in collaboration and look forward to being a part of a supportive business community where we can share and take advantage of resources and connections!”

To learn more about Clanin Marketing, visit claninmarketing.com. They can be reached at 217-402-8077 or scott@claninmarketing.com. They are also on Facebook, Instagram and LinkedIn.

What to look for in a marketing expert

“Be sure to check their client portfolio and LinkedIn page. Have they worked on similar projects or within your industry? Are they proficient in digital marketing? Skilled marketing experts will have the knowledge to identify areas for improvement while making recommendations on what your company may need. In addition, listen to what questions they ask during an initial consultation or discovery meeting. Do they understand your business, services, and goals? What makes them different? The bond between the client and the agency is the key to any successful partnership. Find an expert or group you connect with!”

Scott Clanin



Juke Gaming LLC Sells and Repairs a Variety of Electronics and Video Games in North Danville

Need to repair or buy new electronics or video games? Juke Gaming LLC can help. The Danville business repairs game consoles, cell phones, TVs, PCs, laptops, and tablets. They also carry a large selection of video games and electronics - from retro to the latest in video games and gaming consoles and options.

“We are here for your electronics and video game repair and sales needs,” says Mario Reed, CEO. “Think of us as your ‘One Stop Geek Shop’ or ‘The Place to Come to Feed Your Geek’ and just have fun.”

The store is located at 3716 N Vermilion St Ste. D1 Danville, IL 61832

The new shop is already attracting local and out-of-town customers. “We have had several customers, collectors and non-collectors come from out-of-state and from neighboring cities to browse our inventory or ship in for repairs,” says Reed. “This makes us very proud of the services and



FEED THE GEEK...
3716 N Vermilion St
Unit D1 Danville, IL. 61832
217-615-7041

Free Diagnosis
on eligible electronics

CALL NOW! No Diagnosis Fee
until 2023!

products we offer. It is so rewarding to see the look on a customer's face when a beloved item can be fixed or when they find the treasured game or long-sought-after item.”

Juke Gaming wants to serve the community and develop relationships, so people feel free to contact them for a repair or purchase.

The company is accepting applications to add to its small but growing team. Anyone interested can stop by to pick up an application.

Reed especially likes doing business because it's where he grew up. “I am very familiar with the area and am happy to serve here to help build the community and give something back to a place that's been very supportive,” he says. “I have been to several cities and feel our community has many people looking to build and better the quality of living for all in our area. Despite some issues, people in Vermilion County keep their eyes on the prize. We plow forward and do our best not to let negativity or some of our past challenges negate our growth. I believe people in our area sincerely work hard for our money. If treated well, they will continually support those that are genuine and respect them authentically.”

To learn more about Juke Gaming, stop by the store in north Danville. You may also call 217-615-7041, email jukegamingllc@outlook.com, or visit thejukegaming.com. They can be found on Facebook and twitch by searching [jukegamingllc](https://www.twitch.tv/jukegamingllc). They also stream video games and repair videos on Twitch and YouTube.

“Check us out,” adds Reed. “Follow, Like and Subscribe so when we put out new content, you are the first to be alerted.”

ALL ACCOLADES, ACCOMPLISHMENTS, ACHIEVEMENTS

**Don and Deanna Witzel,
Owner/Operators of the Witzel
Family McDonald's have
announced Employees, Students
and Athletes of the Month**



December Employee of the Month

Hometown Stars McDonald's.....	Jodi Marrs
Classic Rock-n-Roll.....	Ginyisia Vander-Austin
Oakwood.....	Jaydah Arrowsmith
Georgetown.....	Kayle Wright
Hoopeston.....	David Eversole
Neighborhood McDonald's.....	Drake Hines
Covington, IN.....	Barry Norton

December Student/Athlete of the Month:

DHS Student of the Month.....	Kayla Jenkins
DHS Athlete of the Month.....	O Shawn Jones-Winslow
Schlarman Academy North Student of the Month.....	Adam Duncan
Schlarman Academy North Athlete of the Month.....	Natalie Vasquez
OHS Student of the Month.....	Alec Harrison
OHS Athlete of the Month.....	Makenzie Bonebright
GRFHS Student of the Month.....	Pedro Rangel
GRFHS Athlete of the Month.....	Cameron Steinbaugh
HAH School Student of the Month.....	Gabe Joneikis
HAH School Athlete of the Month.....	Angel Zamora
Covington HS Student of the Month.....	Micah Stonecipher
Covington HS Athlete of the Month.....	Dane Gerling

VERMILION COUNTY
JOB BOARD
A Service of *VermilionAdvantage*



JOIN OUR TEAM!

The Vermilion Advantage Job Board gives our members opportunities to find new employees and to post hiring needs on one of the most popular job sites in East Central Illinois at www.vermilionadvantage.com/job-board

Members of Vermilion Advantage, NFP

In Good Standing by Level of Membership

ADVANTAGE DIAMOND DIRECTOR: (Level \$10,000+)

Aqua Illinois, Inc.
City of Danville
Danville Sanitary District
Fiberteq, LLC
First Financial Bank
First Midwest Bank
Iroquois Federal
Old National Bank
OSF HealthCare Sacred Heart Medical Center
Vermilion County Government

ADVANTAGE GOLD CROWN DIRECTOR: (Level \$6,000 - \$9,999)

Arconic
Bunge Milling, Inc.
Carle / Carle Medical Supply
Cannon Cochran Management Services, Inc.
Christie Clinic
Danville Area Community College
Danville Country Club
Danville Metal Stamping
Danville School Dist. #118
Hyster-Yale Group
McLane Midwest
Mervis Industries
REG Danville, LLC
Republic (formerly Allied Waste)
thyssenKrupp Dynamic Components Danville, LLC
Vermilion Development, Inc.
Viscofan USA, Inc.
Watchfire Signs

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AmerenIP
Carle Hoopeston Regional Health Center
Catlin Bank
Central States Distribution Service
City of Hoopeston
CliftonLarsonAllen, LLP
Curry Construction
Double S Liquid Feed Service, Inc.
Genpact
Greenwood, Inc.
McDonald's c/o DND Witzel Enterprises, Inc.
Quaker Oats
Village of Oakwood
Walgreens - Danville Accounting Center

ADVANTAGE EXECUTIVE MEMBER: (Level \$1,000 - \$2,499)

Acton & Snyder, LLP
Advanced Medical Transport East
Anderson Electric, Inc.
APPI Energy
AT&T Illinois
Blue Cross Blue Shield of Illinois
Bose Corporation
Bowman Estates
Brainerd Chemical Midwest, LLC
Brookefield Renewable U.S.
Chittick Family Eye Care
County Markets / Niemann Foods
Depke Gases & Welding Supplies
Envirox, LLC
Express Employment Professionals
Faulstich Printing Company
First Farmers Bank & Trust
First Savings Bank of Danville
Flex-N-Gate Plastics
Heritage Development
Heritage Health Therapy & Senior Care
Hubner Industries, LLC
IL Chapter Nat'l Electrical Contractor's Assoc.
Julius W. Hegeler II Foundation
Meijer
Neuhoff Family Broadcasting

Offutt Development
Prospect Bank
SIHF Healthcare
The Sygma Network
thyssenKrupp Crankshaft Company
Towns Machine Tool Co., Inc.
Village of Catlin
Voltus
WITY Illiana Communications, LLC

ADVANTAGE ASSOCIATE MEMBER: (Level \$500 - \$999)

***Indicates Hoopeston Chamber Member discount due to partnership with Hoopeston Chamber of Commerce*

112 Wine & Coffee
A&R Mechanical Contractors
All Things Roofing & Solar
Allied Capital Title
Arnold's Office Supply
Arrow Ambulance
Autumn Fields Adult Community of Hoopeston
AWEBCO
B & B Construction
BEE PLUS, Inc.
Belton Hearing Aid Service
Berns, Clancy, & Associates, P.C.
Big Thorn Farm & Brewery, LLC
BIGG Success
Bill Smith Auto Parts
Bowers Tree Experts
Boxcar Books & Vinyl
Bricks and Ivy Sports
Built 2 Last Construction
Busey Bank
Carmack Car Capitol
CIBM Bank
City of Georgetown
Clanin Marketing
Classic Homes Realty
Coldwell Banker Commercial Devonshire Realty - Larry Kuchefski
Comcast Business
Commercial-News
Corporate Supply, Inc.
Courtesy Ford Lincoln / Courtesy Chrysler
Dodge Jeep
CTS Computers
Danville Area Board of Realtors
Danville Bldg. & Construction Trades Council
Danville Dans
Danville Gardens, Inc.
Danville Public Building Commission
Dawson Logistics
Days Hotel and Conference Center
Dean Crandall - Morgan Stanley
Delanois Law, LLC
D.I. Fire & Safety
Dines Machine & Mfg.
Donohue & Associates, Inc.
Dougherty Group
DTI Office Solutions
Duncan Farms
DynaChem, Inc.
Earthrise Energy
East Central IL Community Action Agency
Education Personnel Federal Credit Union
Edward Jones (Marcus Provost)
Enel Green Power Salt Springs
EPIK Insurance Midwest
Farnsworth Group
First Institute Training & Mgmt., Inc.
First Mid Insurance Group, Inc.
FLP Wealth Advisors of Raymond James
Full-Fill Industries, LLC
Gailey Eye Clinic
Gallipots of Salt & Sweets
Gibson Teldata, Inc.
Greene Galvanized Stairs

Greenlight Landscaping
Group 2029 Inc. (d/b/a Burger King)
Harrison Steel Castings Company
Health Alliance Medical Plans
Healthy Prep Meal Service
Heartland Properties, Inc.
Hickory Point Bank
High Expectations Aesthetics PLLC
Holiday Inn Express Hotel & Suites/Hampton Inn & Suites
Hoopeston Coin Laundry
Huber & Mudd, LLC
Hussmann Rogers Law, LLC
IBEW Local 538
Illini Castings, LLC
Illume Counseling and Wellness Center
Insurance Providers Group
International Greenhouse Co. - Danville
JAC Property Management
Jimmy Johns
JKR Enterprises - DBA Iron Mikes
Jocko's Depot / Diveley Development Corp.
Juke Gaming, LLC
Kick Me Shirts
Kruger's ATA Martial Arts, Inc.
Kruger-Coan-Pape Funeral Home
Kurland Steel Co.
Landmark Credit Union
Leatherneck Hardware, Inc.
Lebanon Seaboard Corporation
Lipa Enterprises, Inc.
Loman Ray Insurance Group **Hoopeston
Longview Bank & Trust
Love's Travel Stop
Martin Hood, LLC
Mattress Firm
Merrell Pest Control
MI-BOX Moving & Mobile Storage
Motley Food
MSM Construction
Newton's Cleaning & Restoration, LLC
Painter's USA, Inc.
Pepsi-Cola C-U Bottling Co.
Portal Entertainment Group
Randal Ashton, DDS
Ray O'Herron Company
RE/Max Ultimate
Ridge Plumbing Contractor
Robinson Chiropractic, Ltd. - Danville, Hoopeston, & Westville locations
Russell Leigh & Associates
Salt Fork CUSD #512
Second Church of Christ
Sentry Roofing, Inc.
Seven Point
Shore Wealth Management
Silgan Containers
Slumberland Furniture
Spherion
Square 1 Healthcare
Staff Management
Steel Grip, Inc.
T.H. Snyder Co. - Architectural Woodwork Div.
Tee Pak Credit Union
Terminix Services, Inc.
The Andersons Rail Group
Three Crows Emporium
Toni Stone State Farm Agency
Townway Place, LLC
Toyota of Danville
Trillium Staffing
Turtle Run Golf & Banquet Center
Two Roads Wellness Clinic
United Rentals
University of IL Community Credit Union
Up & Down Golf Simulator
Venture Mechanical Contractors, Inc.
Vermilion Chevrolet

Vermilion County Conservation District
 Vermilion County Title, Inc.
 Vermilion Regional Airport Authority
 Vermilion River Beer Company
 Vermilion Valley Railroad
 Veterans Affairs Illiana Health Care System
 Village of Fithian
 Village of Tilton
 W & T Enterprises L.P.
 WCIA Nexstar Broadcasting
 Westville CUSD #2
 Wolf Creek Golf Club
 Xcellence Motors

ADVANTAGE HONOR MEMBER (Level \$300 - \$499)

* Existing Grandfathered prior to Base level change to \$500 in Members 2014
 ** Indicates Hoopeston Chamber Member discount due to partnership with Hoopeston Chamber of Commerce

AQUALITY SOLUTIONS, LLC
 Automation International, Inc.
 AutoZone Distribution Center
 B&K Investments, Inc. (Wendy's)
 Berry's Garden Center & Florist
 Bismarck-Henning CUSD #1
 Bodine Electric of Danville
 Brunswick Apartments
 CDS Office Technologies
 Central Illinois Family Practice
 Cooper East Lake Animal Hospital
 Country Financial
 Crose Insurance
 Crowder CPA's, Ltd
 Culver's - T/Kat, Inc.
 Cunningham, Inc.
 Danville Housing Authority
 Danville NECA-IBEW Electrical JATC
 Danville Towne Centre, LLC
 David S. Palmer Arena
 DP Supply, Inc. (formerly Danville Paper & Supply)
 East Lynn Fertilizer
 ERH Enterprises, Inc.
 Fairchild Animal Hospital
 Fancy That Bridal & Special Occasion
 Fehr Graham
 First Presbyterian Church
 Flex-N-Gate / Master Guard II
 Georgetown Wood & Pallet Co., Inc.
 Gibson Health of Hoopeston
 Glesco Electric, Inc.
 Hayley Siefert, Broker - Keller Williams
 Real Estate, TREC
 Hoopeston Area CUSD #11
 Illinois Small Business Development Center
 Jameson Steel Fabrication
 Jenna Wirth State Farm
 KBA Limited
 Lakeview College of Nursing
 Liberty Village
 Mason, MD John
 McDowell Builders, Inc.
 McLaughlin Asset Management
 MidWest America Federal Credit Union
 Myers Carpet Weavers
 Napa Auto & Truck Parts Superstore
 Newell Township Supervisor
 NewWave Communications
 North Vermilion Family Dental
 Oakwood CUSD No. 76
 Olympic Hardware**
 Owen Financial Services
 Prairie Center Health Systems, Inc.
 Schomburg & Schomburg Construction, Inc.
 Servpro of Vermilion County
 Shortz Family Farms, Inc.
 Sleep Inn & Suites
 Sleepy Creek Vineyards
 Sunset Funeral Home, Memorial Park & Cremation Center
 Teasdale Foods
 Terry R. Miles, Attorney at Law
 The Myers Group at Morgan Stanley
 Tridan International, Inc.
 Vermilion County Health Department

Vermilion Healthcare Foundation, Inc.
 Vermilion House
 Vibrant Credit Union
 Village of Belgium
 Village of Bismarck
 Village of Henning
 Village of Potomac
 WhiteSmith Marketing Group, Inc.

ADVANTAGE INDIVIDUAL PROFESSIONAL, NON/NOT FOR PROFIT (with annual budget under \$250,000), AND CLUBS: (Level \$150 - \$299)

A New Start A New Vision, LLC
 A Touch of Health
 All Brands Appliance Repair Services
 AMBUCS
 American Legion Post #210
 Ancient Accepted Scottish Rite Bodies of the Valley of Danville
 Arts In The Park, Inc.
 Aunt Martha's Health & Wellness
 Baby Blessings Ultrasound Studio
 Balloons Over Vermilion, NFP
 Bennett, Scott (Senator)
 Better Business Bureau - Central Illinois
 Boys & Girls Club of Danville
 Briana's Creations
 Brown, Amy S.
 BURToo Photo
 Butler, Rosemary (Tutor/Mentor)
 Cannon Place Mercy Housing
 CASA of Vermilion County
 Center Street Productions
 Central Christian Church
 Child Care Resource Service
 Christian Wellness Retreat Center
 Cleaning by Jai
 Community Development Institute/Head Start
 Community Foundation of East Central IL
 CRIS Healthy-Aging Center
 CRIS Rural Mass Transit
 Crosspoint Human Services
 DACC Foundation
 Danville Area Convention & Visitors Bureau
 Danville Area Labor Management Council
 Danville Area Living - Shannon Schroeder
 Danville Boat Club
 Danville Christian Academy
 Danville Country Club
 Danville Downtown Event Center
 Danville Family YMCA
 Danville Farmer's Market
 Danville High School Class of 1982
 Danville Library Foundation
 Danville Lions Club
 Danville Noon Rotary
 Danville Public Library
 Danville Public School Foundation
 Danville Sunrise Rotary
 Danville Symphony Orchestra
 Danville Tennis Center
 Davis Bookkeeping
 Deer Creek Manor
 DLO Musical Theatre (formerly Danville Light Opera)
 Douglas Discovery Garden
 Downtown Danville, Inc.
 East Park Church of Christ
 Eastern Illinois Foodbank
 Edward J. Ryan, CPA
 Erickson, Gary C.
 Festival of Trees
 First Church of the Nazarene
 First Presbyterian Church of Hoopeston
 Floral-n-Flair
 FSO: LLC Barbershop & CMS Detailing
 GAO Grotto / Denmark Park Corporation
 Gateway Family Services of Illinois
 Grace Lutheran Church
 Gregory's Academy of the Arts
 Habitat for Humanity of Danville, Inc.
 Help Ministries d/b/a Women's Care Clinic
 Hoopeston Multi Agency Service Center
 Humane Society of Danville
 Illiana Home Inspection, LLC

Immanuel Lutheran Church
 Immanuel Manor, Inc. - Senior Residences
 Informed Decisions
 Iroquois Economic Development Association
 It's In Your Head
 Julie's Specialty Shop
 Keep Vermilion Co. Beautiful, Inc.
 Kiwanis Club of Danville
 Land of Lincoln Goodwill Industries, Inc.
 Laura Lee Fellowship House Association
 Law Office of Bethany D. Hager
 Love INC of Vermilion County
 Lovin' Cup Food Truck
 Luella's Lodge, NFP
 Luxe Lift PPLC
 Midwest Print & Sign Specialists, LLC
 Miller, Dawnielle
 Mimi's Kitchen & Catering, LLC
 Monyok Leadership Coaching
 New Directions Treatment Center
 Oakwood Area Food Pantry, Inc.
 Oakwood Public Library District
 Prairielands Council - Boy Scouts of America
 Precious Time Pampering
 Premier Network Solutions
 Project Success of Vermilion Co., Inc.
 Prudential Advisers
 Red Mask Players, Inc.
 River Bottom Farms Topsoil
 Roland Lim Photography
 Roxy's House at Blue Heron Ranch
 Schlarman Academy
 Spring Hill Cemetery
 St. James United Methodist Church
 STEP Recovery Center
 Stephens-Felix, Stacy - Fountain Insurance
 Super Penguin Books
 Survivor Resource Center
 The Danville Art League
 The Fischer Theatre
 The Salvation Army
 Trinity Lutheran School
 United Way of Danville Area
 University of IL Extension., Vermilion Co. Unit
 URE Home Daycare
 Vermilion Co. Conservation Dist. Foundation
 Vermilion Co. Elementary Schools Assoc.
 Vermilion Co. Fair and Expo
 Vermilion Co. Farm Bureau
 Vermilion Co. Museum Society
 Vermilion Co. War Museum
 Vermilion Voles Vintage Baseball Club
 V.F.W. Jewell Whyte Post 728
 vHYbz Entertainment
 Westville American Legion Post 51
 WorkSource Enterprises
 Zindars Property Management, LLC

ADVANTAGE HOME-BASED ADULTS, FULL-TIME STUDENTS, OR RETIREES: (Level \$100)

Anderson, Jim
 Bennett, State Rep. Tom
 Beynon, Mark
 Block, Gerald R.
 Brude, Charles (Bott's Locksmith)
 Fields, David L.
 Franklin, Susan (Franklin's Farm Blooms & Heirlooms)
 Hays, Chad (Retired State Representative)
 Lee, Todd
 Mulvaney, Jeanne
 Nicholls, Bill
 Resh, Gary (Resh Frame Shop)
 Spezia, John (Reach 1 Coach 1)
 Stoner, Christopher (Pro Wash)
 Swires, Bob
 Teague, Tricia (The Trep School)
 Ward, Jacqueline
 Wood, Jim





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- Monitor your credit alerts
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Throw the shovel away and join us for a winter stay.



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