

## **Grocery Stocker**

### **County Market**

2917 N Vermillion St Danville, IL  
1628 Georgetown Rd Tilton, IL



#### **KEY ATTRIBUTES**

- Naturally friendly
- Customer Service Skills
- Self-motivated
- Honest
- Genuine
- Organized
- People enthusiast/outgoing
- Good communicator/desire to share
- Passion/Purpose
- Thirst for knowledge/curious/inquisitive
- High Energy Level
- Ability to follow direction
- Food knowledge, enjoys food
- High energy level
- Trendy/ Fun
- Techie
- Foodie/ Farmer

#### **SUMMARY**

- Responsibilities of this position include the processing and stocking of product, building and filling displays and other duties as assigned by supervisor.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Delivers superior guest service and ensure absolute customer satisfaction
- Learns and uses the three E's: Engagement, Educate, Empowerment
- Friendly - Following Max Customer Care Guidelines by speaking to customers.
- Stocking - Processing and stocking grocery frozen and dairy according to Grocery Best Practices
- Display - Building and filling displays.
- Performs cutting and sorting of grocery stock loads
- Performs clean-up of sales floor and backroom
- Assists cashiers with price checks, product replacement and customers with questions and product locations
- Assists with cashiering when needed
- Other duties as assigned

#### **SUPERVISORY RESPONSIBILITIES**

- This job has no supervisory responsibilities

#### **QUALIFICATIONS**

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### **EDUCATION and/or EXPERIENCE**

- No prior experience or training.

#### **LANGUAGE SKILLS**

- Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

#### **MATHEMATICAL SKILLS**

- Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

#### **REASONING ABILITY**

- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

#### **PHYSICAL DEMANDS**

- The physical demands described here are representative of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the Associate is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The Associate is occasionally required to sit, talk or hear, and taste or smell. The Associate must regularly lift and/or move up to 10 pounds and frequently lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

#### **WORK ENVIRONMENT**

- The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is frequently exposed to moving mechanical parts. The Associate is occasionally exposed to high, precarious places; toxic or caustic chemicals; outside weather conditions; extreme cold; risk of electrical shock; and vibration. The noise level in the work environment is usually moderate.

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